



*Resolution of the City Council
City of San Diego*

Living Wage 5-Year Anniversary Day
Presented by Councilmembers Donna Frye and Tony Young

WHEREAS, it is important to the economy of San Diego that working people receive wages and health benefits sufficient to lift families out of poverty and cover basic health-care costs; and

WHEREAS, the City Council passed the San Diego Living Wage Ordinance and Service Worker Retention Ordinance on April 12, 2005; and

WHEREAS, the ordinance requires workers employed by city's service contractors and at city facilities to be paid a minimum hourly wage, currently \$11.00 with health benefits, or \$13.20 without health benefits;

WHEREAS, when city contractors change, service workers are retained on the jobsite for a 90-day transition period; and

WHEREAS, living wages benefited almost a thousand workers in service contracts last year alone, and many more in city facilities; and

WHEREAS, hundreds of living wage workers have received healthcare benefits from city contractors; and

WHEREAS, a UCLA study shows that the Los Angeles Living Wage Ordinance reduced mortality by 1.4 deaths per year per 10,000 workers through increased access to healthcare; and

WHEREAS, surveys of city contractors by the City of San Diego show the ordinance has improved the City's quality of service and benefited employers by reducing worker turnover and absenteeism; and

WHEREAS, ensuring that taxpayer-funded contractors pay a living wage reduces the need to fund safety-net services like food stamps and Medicaid; and

WHEREAS, the increase in workers' income boosts the local economy and businesses and creates local jobs; and

WHEREAS, this week marks the fifth anniversary of this landmark ordinance; NOW, THEREFORE

BE IT RESOLVED, that the Council of the City of San Diego, for and on behalf of the people of San Diego, does hereby proclaim April 13, 2010, to be "LIVING WAGE DAY".



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CITY PRESIDENT
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APPROVED: *[Signature]*
MEMOR